



## **Maintenance Electrical Superintendent**

XL Foods Inc. is the largest Canadian owned and operated beef processor with facilities in Alberta and Nebraska.

We are currently recruiting a Maintenance Electrical Superintendent for our Brooks, Alberta facility which has the capacity to harvest more than 4,000 cattle per day. This position will be located in Brooks, Alberta, Canada.

Reporting to the Maintenance Manager, this position is responsible for a wide variety of reporting duties including:

- Oversee the electrical repairs and maintenance of the plant;
- Motivation of Maintenance team;
- Plan, lead, organize and control normal, corrective and preventive maintenance repairs;
- Work towards ensuring optimum equipment uptime and reliability;
- Develop and implement preventive/predictive maintenance program;
- Budget control in assigned area of responsibility;
- Responsible for planning, supervising, co-ordinating, scheduling and assigning all work requirements associated with breakdown, preventative maintenance, predictive technologies, project and day to day work orders while ensuring compliance with all internal and external regulations in Maintenance;
- Work within the department's annual budgets while ensuring cost effectiveness of the Maintenance department;
- Conduct monthly safety talk Maintains a safe and clean work environment by ensuring that the Plant is in accordance with all codes and regulations;
- Ensures that all work performed complies with governing practices and legislation;
- Maintains accurate records of safe management, operations and maintenance through compliance with company policies, procedures and property loss control programs;
- Provide direction, motivation and technical support to skilled and semi-skilled staff for the purpose of maintaining the plant, equipment and service functions;
- Schedule employees and verify/authorize time for payroll purposes;
- Provide immediate response to operational maintenance concerns to ensure minimal interruptions in production;
- Ensuring plant wide participation in maintenance programs by overseeing and/or developing program guidelines;
- Review changes of new and/or improved equipment to update programs;
- Interact with Manufacturers and Vendors for equipment quotes, maintenance, warranty, contracts, modification and improvements;
- Perform other duties as required.

Requirements:

- Trades TQ Red Seal qualification or related College Diploma;
- Minimum 5 years supervision experience in a fast paced, unionized environment;
- Sound knowledge of electrical systems;
- Medium to Heavy equipment, automated packaging, refrigeration, steam equipment;
- Excellent troubleshooting in repairing new or existing equipment – CNC, PLC based equipment;
- Familiarity with electrical, health & safety, CFIA/USDA regulations;
- Preventive and Proactive Maintenance strategy expertise is essential;
- Knowledge of MS Office required, Auto CAD, MS Project are assets;
- Initiative, sense of urgency, “Can-DO” attitude;
- Knowledge of labour relations issues.

If you are interested in this challenging opportunity, please forward your resume, including your salary expectations to:

Lakeside Packers, a division of XL Foods Inc.  
Human Resources  
PO Box 1868 Brooks AB T1R 1C6  
Email: [recruitinggroup@xllakeside.com](mailto:recruitinggroup@xllakeside.com)  
Fax: 403 501 2413